

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		

Directorate	Description of Directorate
Library service, Resources Director Lead	The Customer Services Directorate is responsible for delivering customer services to residents and businesses across the borough. It
Paul Fisher, Director of Customer Services	operates the contact centre, manages the appointment centre, run the library service, and covers all our statutory Registration services as well as our Bereavement services. We are also responsible for business support and other internal business services to the council.

#### **Current Forecast Position**

Original Budget £ 2,530,000; Forecast £2,610,000 Variance £80,000

- Variance due to extra costs due to hosting of community hubs and reliance on agency roles to cover service-critical functions pending restructure.

Staffing: Number of FTE in area 38.4 FTE

#### **Main Savings Item Description**

Savings to the library budget that would result in:

- 1) A reduction in the number of libraries in Havering, consulting on the principle that some may be required to close as part of the Council's budget savings programme and to focus the service on areas with the greatest need in the Borough, amongst other factors..
- 2) 61% one-off reduction to the service stock budget, the maximum deliverable as the balance is tied up in contractual obligations. This would result in the service purchasing no hard copy stock during 24/25. This would deliver a saving of £0.161m in 24/25. It is proposed that the stock budget is reduced by £0.030m in 25/26 and 26/27.

0.0

Savings Proposals					
Savings Details	Value	of Savi	ng and Y	ear(s)	
Gross savings	TOTAL: £m's				
A review of the library provision will be part of a wider review of the most efficient provision of services using our asset estate.	Increme	ntal value	<del>)</del>		
High level modelling indicates that a full year saving net of any costs would be expected to yield in excess of £300k.	24/25	25/26	26/27	Total	
It is recognised that any developed proposal will need to be fully consulted on over 12 weeks so a prudent savings figure is	0.311	0.019	0.000	0.330	
included in the budget of £150k for 24/25 rising to £300k full year effect in 25/26					
The options regarding the estate are still being considered and developed. The proposals may involve the closure of one or more library but this will be clarified in the option paper to be consulted on					
The second element of the savings proposal relates to the book fund where it is proposed to stop purchase of new stock for 24/25 and reduce the budget by 30k thereafter					
Gross saving of book stock reduction = 0.161m in 24/25 and 0.030m in years 25/6 and 26/7					

Associated Costs					
Costing Details	Valu	e of Cos	ts and Y	ear(s)	
Description of related costs e.g. Re-provisioning Costs (if stopping a service)  If libraries were to close there would be costs through release of staff	TOTAL: £m's Incremental value				
and potentially security on any buildings vacated. These costs cannot be quantified until more formal proposals are developed	24/25	25/26	26/27	Total	
	TBC	0.0	0.0	TBC	

Savings Net Value				
	Ne	et Value	and Yea	r(s)
Add savings and costs together for each year. Value to be added to MTFS if approved	e to be added to TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.311	0.019	0.0	0.330

The proposal to not replenish the book stock is achievable in the short term and can be reviewed each year. Reviewing library provision will be part of a wider strategy rebasing the Councils provision whilst delivering efficiencies to assist the budget position

#### **Identified Risks and Dependencies**

Consultation on principle that some libraries should close will be followed by separate and specific public consultation meeting the Gunning principles. Proposals would be likely to be subject to potential local public opposition so a clear communications strategy will need to be adopted

A full library needs assessment is being developed and will be based on both the Borough's new JSNA published in November 2023 and on library membership, usage and demographic data.

#### **Analysis/Commentary**

Decisions on closure should be informed by a library strategy which would be consulted on.

#### Recommendation

That members consult on the principle that in order to help overcome the Council's financial challenge consultation should commence on the principle that some libraries in the borough should close and provision should be focused on those areas with highest need, amongst other factors.

That members agree that the number and nature of the libraries that should close should be based on a needs assessment and criteria including library usage, library estate condition and affordability. Such decisions should be subject to full public consultation once a decision on principle has been taken.

Submitted by				
Signature Print Name Date				
GD Nicholson	GARETH NICHOLSON	25/10/2023		



**RES 02** 

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)					
N/A					
Directorate	Resources				
Director Lead	Bereavement & Registration.				
Paul Fisher, Director of Customer Services					
Current Foreca	ast Position				
Current Forecast position as reported to EMT for perio budget and forecast variance.	od 5. Include the cost centre(s) original and revised				
Minor underspend reported £10k					
Staffing: 13fte					
Main Savings Iter	m Description				
E.g. 15 agency staff across Strategic Directorate					
This saving relates to additional income for Ceremonie	es for 24/25 onwards.				
The Registration Service plan to achieve this via a re-branding/re-launch of weddings and ceremonies in Havering planned for Spring 2024; more promotion via social media; increase in marketing activities e.g. wedding fairs/open evenings and via a fee increase on a range of non-statutory ceremonies effective from 1 April 2024.					
It is anticipated all these measures will help to raise the profile of weddings at Langtons House and generate an increase in bookings of 10%.					
To provide some background, the range of Ceremonies that the Service offers is extensive and varies in price according to day of the week and whether it is High or Low Season. Fees start from £350 for a basic ceremony in Low Season to £3,300 for an exclusive package in High season. To meet the saving/additional income, the target number of ceremonies for 24/25 will be £776 and a fee increase applied to each of the ceremonies, fair and proportionate to the fee and based on demand and popularity.					
It is expected that the combination of increased booking coupled with the increases in fees will deliver the proposed saving of £50k per year.					
Anticipated reduction in FTE as a result of proposals	None				

Savings Proposals					
Savings Details	Value	of Savi	ng and Y	ear(s)	
Gross savings					
	24/25	25/26	26/27	Total	
As above. Additional income generated via weddings/ceremonies					
	0.050	0.0	0.0	0.050	

Associated Costs					
Costing Details Value of Costs and Year(s)					
Description of related costs e.g. Re-provisioning Costs (if stopping a service)	a TOTAL: £m's Incremental value				
None.	24/25 25/26 26/27 Tota			Total	
	0.0	0.0	0.0	0.0	

Savings Net Value				
	Ne	t Value a	and Yea	r(s)
Add savings and costs together for each year. Value to be added to MTFS if approved	e to be added to TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.050	0.0	0.0	0.050

It is anticipated that a re-launch of the ceremony offering at Langtons House will re-invigorate the business and generate more business following a turbulent period following the Covid pandemic. A fee increase will also assist towards meeting the proposed additional income.

## **Identified Risks and Dependencies**

There is a risk that the service does not meet its target for sales following the fee increase. There are no dependencies.

Analysis/Commentary

	Submitted by	
Signature	Print Name	Date
	Louise Roast	26.10.23
Mat.		

Recommendation



**RES 03** 

## 2024-25 SAVINGS TEMPLATE

Council Ward(s)		
All		

Directorate	Description of Directorate	Public Health	
Directorate			Public Health
Director Lead			
Mark Ansell			

#### **Current Forecast Position**

The Public Health reserve was accumulated during the pandemic when spend on activity based services dropped and some staff costs were charged to the COMF. The reserve was £2.8m at start of 2023/24.

Prior to the request for savings proposals the plan has been to use the PH reserve to

- delay the impact on the MTFS of a previous decision to invest £867K more in the 0 -19 HCP
- meet any increase cost of existing commissioned services due to demographic and / or cost of living pressures
- invest more to fill gaps in the local health improvement offer identified with NHS partners through the borough partnership (smoking cessation and obesity services)

The current year is expected to draw down circa £300k in 23/24 reducing reserve to £2.5m at year end.

Current forecasts show there is an estimated draw down from reserves of a further £500K in 24/25 and similar amount in 25/26 reducing remaining reserve to £1.5m.

Staffing:	0.0

#### **Main Savings Item Description**

The proposal is that an additional £500K be charged against the reserve in 24/25 and 25/26 to prevent the closure of services that otherwise would have to be cut and that are eligible for funding from the PHG.

#### Next steps: -

- 1. Thus far two bids have been received that appear to be eligible for charging against the PH reserve
- community hubs (£84K pa) not a statutory function; hosts food banks that contribute to reducing obesity which is a priority in the joint health and wellbeing strategy and supports Council's aspiration to mitigate cost of living crisis.
- the Farringdon Road hostel (£350K pa) serves to reduce street homelessness which is not a statutory duty but is a priority in the joint health and wellbeing strategy as street homeless have amongst the worst health outcomes of any group.

It is proposed to agree the health and wellbeing outcomes to be delivered by each service and mechanism to give reassurance regarding delivery of health outcomes.

2. Check on eligibility of existing services charged to the grant in light of recent guidance from ADPH; agree outcomes and oversight mechanism. .

The Council is reviewing further services to establish whether the remaining £66k can be utilised from the reserves to support General Fund Health initiatives

Anticipated reduction in FTE as a result of	0.0
proposals	

Savings Proposals						
Savings Details Value of Saving and Year(s)						
	TOTAL: £m's					
	24/25 25/26 26/27 Total					
	0.500 0.00 (0.500) 0.000					

Associated Costs						
Costing Details Value of Costs and Year(s)				(s)		
Savings Net Value						
	Net Value and Year(s)					
There are no further costs associated with this proposal		£m's				
	24/25	25/26	26/27	Total		
	0.000	0.000	0.000	0.000		

Proposed Benefits
Identified Risks and Dependencies
There is future uncertainty of the level of the Public Health Grant in future years. Clearly if the allocation were to reduce then decisions would need to be taken as to which aims could be fully delivered. In this event the Council would either need to cease services or identify alternative funding for these services
There is a risk that Councils will be instructed by Secretary of State to pay increases to NHS providers. This may impact on the level of grant available to support other Council led health aims •
Analysis/Commentary
Recommendation

The recommendation is to proceed with the savings proposal based on assessment of costs and risks

Signature

Submitted by

**Print Name** 

Date



**RES 04** 

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)	
All	

Directorate	Description of Directorate	Resources
Director Lead		Corporate
Kathy Freeman – Strategic Director of Resources		

#### **Current Forecast Position**

• This is a vacant post which will now not be recruited to pending further review of structures

Staffing: Number of FTE in area

#### **Main Savings Item Description**

0.0

Pause to the recruitment of the Assistant Director of Innovation.

The responsibilities of this position will be allocated as follows:

- Procurement will report into the Director of Finance
- All-age brokerage will remain within the Integrated Commissioning Team. The Director of Place will determine which post this team will report into.

The Corporate PMO function will transfer out of the Insights team into the AD for IT & Digital. The Systems Team will also move across to the IT & Digital Team.

Anticipated reduction in FTE as a result of	None
proposals	

Savings Proposals					
Savings Details	Value	of Saving	and Yea	ar(s)	
Gross savings					
Post value is £100k	24/25	25/26	26/27	Total	
	0.100	(0.100)	0.0	0.00	

Costing Details	Value of Costs and Year(s)				
Description of related costs e.g. Re-provisioning Costs (if stopping a service)		TOTAL: £m's incremental value			
There are no costs associated with this proposal	24/25	25/26	26/27	Total	
	0.0	0.0	0.0	0.0	

Savings Net Value				
	Net	Value an	d Year(s	s)
Saving is currently assumed as one off in 24/25. This will be reviewed over the next 6 months before a final decision is taken as on this post		£m's ntal value		
tanon as on the post	24/25	25/26	26/27	Total
	0.100	(0.100)	0.0	0.0

This is a funded post in the new structure which can be held vacant during 2024/25 pending a further review

## **Identified Risks and Dependencies**

This will be subject to further review in due course but is a position which can be paused at least for 24/25

Analysis/Commentary

Recommendation				
Submitted by				
Signature Print Name Date				
	Richard Tyler	19.10.23		





Chrysostomou

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)			
All			
Directorate	Description of Directorate	Resources	
			Communications
Director Lead			
Marcus			

Current Forecast Posi	tion
Current Forecast position as reported to EMT for period 5. Inc budget and forecast variance.	lude the cost centre(s) original and revised
On budget for P5	
Staffing:	
Main Savings Item Descr	ription
Anticipated reduction in FTE as a result of proposals	0

Savings Proposals					
Savings Details	Va	lue of Sav	ving and Y	'ear(s)	
Look at making the most of our assets for advertising. This includes a new contract for wide format boards, roundabouts and lamp post advertising. It also includes looking at car parks,	TOTAL: Increme	: £m's ntal value			
railings, rubbish trucks and other Havering owned vehicles.	24/25	25/26	26/27	Total	
This will be a rolling plan to build income.		0.070	0.070	0.190	

Associated Costs	
Costing Details	Value of Costs and Year(s)
	TOTAL: £m's Incremental value

A commercial and marketing role has been created following a restructure to support delivery of this and other commercial and income related activity. This is a fixed two year contract. The post will be expected to raise income and sponsorship for assets, events and other opportunities. This post was created using funds from other posts which were deleted and so there are no further costs associated with this project

24/25	25/26	26/27	Total
0.0	0.0	0.000	0.000

Savings Net Value				
	Ne	t Value a	and Year	(s)
	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	£0.050	£0.070	£0.070	£0.190

#### **Proposed Benefits**

This proposal would generate new income for the borough and services.

## **Identified Risks and Dependencies**

There is a risk that the value of income is not achieved as expected. There will be interdependencies on other services such as planning, procurement and legal support to enable this work to take place. Any delays may impact on when new contracts are delivered and therefore when income is realised.

#### **Analysis/Commentary**

This income is based on the work needed to take place by a new post. The assumptions made in this are conservative. In other work we have realised more income than expected and therefore as the post beds in and looks at new advertising contracts, promoting our assets, and creating advertising revenue we accept it to lead to additional income etc.

#### Recommendation

The recommendation is to proceed with the savings proposal based on assessment of costs and risks

Submitted by				
Signature Print Name Date				
Marcus Chrysostomou	Marcus Chrysostomou	19/10/23		





Marcus Chrysostomou

## **2024-25 SAVINGS TEMPLATE**

Council ward(s)		
All		
Directorate	Description of Directorate	Resources
		Communications
Director Lead		

and revised

Savings Proposals				
Savings Details	Valu	ue of Savi	ng and Ye	ar(s)
Romford	TOTAL: Increme	: £m's Intal value		
Christmas Trees x 2 (Town Hall and Town Centre) = £7,620	24/25	25/26	26/27	Total
Festive Lights x 61 columns = £6,690	0.108	0.000	0.000	0.108
Havering Christmas Lights switch-on event (this event is for the whole borough and only takes place in Romford as it is the only suitable location) = £31,000.				
Total spend = £45,310				

#### **Collier Row**

Christmas Tree x 1 = £3387

Festive Lights x 28 columns = £1945

Grant towards Christmas event = £3400

Total spend = £8,732

#### **Elm Park**

Christmas Tree x 1 = £3387

Festive Light columns x 39 = £2605

Grant towards Christmas event = £3400

Total Spend = £9,392

#### **Harold Hill**

Christmas Tree x 1 = £3387

Festive Light columns x 21 = £1830

Grant towards Christmas event = £3400

Total spend = £8,617

#### **Hornchurch**

Christmas Tree x 1 = £3387

Festive Lights columns x 49 columns = £3540

Grant towards Christmas event = £3400

Total spend = 10,327

#### **Harold Wood**

No Christmas tree

Festive Light columns x 12 = £1170

Grant towards Christmas event £3400 (they chose not to have an event)

Total spend - £4,570

#### <u>Upminster</u>

Christmas Tree x 1 = £3387

Festive lighting x 38 columns = £4550

Grant towards Christmas event = £3400

Total spend = £11,337

#### **Rainham**

Christmas tree x 1 = £3387

Festive Lighting x 38 columns = £2565

Grant towards Christmas event = £3400

Total spend = £9352

#### Rush Green

No tree

No Christmas Event

Festive lighting x 5 columns = £390

Total spend £390

Associated Costs			
Costing Details	Value of Costs and Year(s)		
There are no costs associated with this proposal	TOTAL: £m's Incremental value		
	24/25 25/26 26/27 Total		
	0.000 0.000 0.000 0.000		

Savings Net Value			
	Net Value and Year(s)		
TOTAL: £m's			

Increme	ntal value		
24/25	25/26	26/27	Total
0.108	0.000	0.000	0.108

This is a reduction in costs which will assist the Councils overall budget position

#### **Identified Risks and Dependencies**

Residents could potentially react in a negative way.

This will make our town centres less attractive and therefore could impact trade as well during the Christmas season.

#### **Analysis/Commentary**

The Council could mitigate by seeking that our communities and businesses fund next year. This year we received £12,600 in sponsorship. However, there is no guarantee enough sponsorship can be brought in to cover all costs of the Christmas spending and events

#### Recommendation

Although this is a hard saving to make, by confirming the saving in February there will be time to work with communities and businesses to look at some form of mitigations.

	Submitted by	
Signature	Print Name	Date
Marcus Chrysostomou	Marcus Chrysostomou	13/10/23





## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		
Directorate		Description of Directorate
Resources		
Director Lead	Corporate	
Kathy Freeman – Strategic Director of Resources		
	Current Foreca	st Position
Current Forecast position as reported budget and forecast variance.	to EMT for period 8	5. Include the cost centre(s) original and revised
the agency costs for the Council reduce	ced significantly this this this would be far o	ne overhead is applied on agency costs. Clearly if is would impact on the overhead payable. Whilst this utweighed by the service benefit of reduction in a recruiting permanent staff
Staffing: No direct staffing implication affect FTE's	ns which would	0.0
	Main Savings Iter	n Description
Havering currently has around £20m of budgets for two reasons	of Agency costs. So	ome years ago an overhead was agreed on service
agency staff	·	to permanent roles rather than holding expensive contributions caused by having agency staff instead
		n payroll and the expected contributions as set out in actored into their cashflow projections.
Aug 23) then there is scope for the position will change over time as	e 8% payments to be cash is used to f	at given our current cash flow positon (£21.8m as at the ceased for 2024/25. The pension cash flow fund investments or capital drawdowns so this ed on the cash position of the pension fund
Anticipated reduction in FTE as a reproposals	esult of	None
pi opodulo		

Savings Proposals				
Savings Details	Value	of Savin	g and Y	ear(s)
Gross savings				
	24/25	25/26	26/27	Total
As above. This is a one off saving which would be subject to renewal each year based on the cash position of the pension fund. At present approximately £1.7m is collected each year so £1.5m represents a prudent estimate and also allows for an expected reduction in agency staff through efficiencies	1.500	(1.500)	0.000	0.000

Associated Costs				
Costing Details	Valu	e of Cos	ts and Y	ear(s)
There are no anticipated Costs for this proposal	TOTAL:	£m's ntal value	<b>,</b>	
	24/25	25/26	26/27	Total
	0.000	0.000	0.000	0.000

Savings Net Value				
	Ne	et Value a	and Year	(s)
Assumed yield is based on an assumed agency level of £18.8m – This has been exceeded for the last three years but as stated above a lower	TOTAL: £m's Incremental value			
figure is actually financially beneficial to the authority – Note this will need to be reviewed annually so is assumed as one off initially	24/25	25/26	26/27	Total
	1.500	(1.500)	0.000	0.000

Services already include the overhead in their budget forecasts so retaining the levy centrally will generate a saving of approximately £1.5m

## **Identified Risks and Dependencies**

There are no risks. The consequence of a shortfall in the saving would be a greater saving across the authority through reduced agency levels.

## Analysis/Commentary

#### Recommendation

It is recommended that the 8% is retained in the general fund for 24/25 and is reviewed annually. It should be noted that there is also an element of the agency levy relational to the HRA. It is proposed for the HRA to retain their element for the period for which the levy is not charged to the pension fund

Submitted by			
Signature	Print Name	Date	
RIGL	Richard Tyler	12.10.23	





## 2024-25 SAVINGS TEMPLATE

Council Ward(s)	
All	

#### **Current Forecast Position**

Current Forecast position as reported to EMT for period 5. Include the cost centre(s) original and revised budget and forecast variance.

The Business Rate budget is forecasted to be on budget for 23/24

Staffing: Number of FTE in area 0.0

#### **Main Savings Item Description**

#### E.g. 15 agency staff across Strategic Directorate

The proposal is to join a business rate pool with Thurrock and Barking and Dagenham – The expected annual benefit would be £1m based on the 2023/24 NNDR1 Returns

The main aim of the pool is to maximise the retention of locally generated business rates and to ensure that it further supports the economic regeneration of the pooling area.

Tariff authorities are required to pay a levy to the Government each year. Pooling allows the 3 authorities to combine their top up and tariff values and if this is a net top up then no levy is payable by the pool

Thurrock's tariff of £25.9m would be completely offset by the top ups of Havering and Barking & Dagenham This would mean a 0% levy and therefore all of Thurrock's levy due would be retained by the pooling partners. This would be split on a 50/25/25 ratio between the three boroughs with Thurrock as the tariff authority gaining most benefit.

The only risk would be if the three authorities fell below the safety net at which point a payment would need to be made. All three boroughs are currently well above their respective safety nets with further growth forecasted

Havering was previously in a Londonwide Pool. Westminster as the main tariff authority are still currently below their safety net and so the pool is not reforming for 2024/25. This may change in future years.

The agreement is for one year only and would need to be renewed each year. Havering therefore has the option of exiting the pool or continuing on an annual basis.

Anticipated reduction in FTE as a result of	None
proposals	

Savings Proposals				
Savings Details	Value	of Saving	and Yea	ır(s)
Gross savings				
As above. Additional retained income from Business Rates of £1m –	24/25	25/26	26/27	Total
This is a one off saving which would be subject to renewal each year	1.000	(1.000)	0.000	0.000

Associated Costs					
Costing Details	Value	of Cos	ts and Y	ear(s)	
Description of related costs e.g. Re-provisioning Costs (if stopping a service)	TOTAL: £m's Incremental value				
There are no additional costs in delivering this proposal	24/25	25/26	26/27	Total	
	0.000	0.000	0.000	0.000	

Savings Net Value					
	Ne	t Value ar	nd Year(s	s)	
Assumed saving based on the initial pooling papers and the levy payable by Thurrock – The Local Government Finance Settlement 24/25 has confirmed that Thurrock remain a tariff authority and that	TOTAL:	£m's ntal value			
the Government have approved the establishment of the pool.	24/25	25/26	26/27	Total	
The benefit is renewable each year and so for prudent planning purposes has been included for 24/25 only. This allows the authority	1.000	(1.000)	0.0	0.0	
to consider future options each year.					

The benefit is that Thurrock will no longer pay a levy over to the Government and the benefit (estimated at £4m) will be shared between the three boroughs with Havering standing to gain £1m

## **Identified Risks and Dependencies**

The only real risk is that if borough's yield falls below the safety net then the pool (3 boroughs) would have to meet the deficit

# Analysis/Commentary

## Recommendation

The Government have formally approved the setting up of the pool. It is proposed that Havering join the pool with Thurrock and LBBD and share the benefits as set out in this report.

Submitted by				
Signature	Print Name	Date		
NIG	Richard Tyler	12.10.23		





## 2024-25 SAVINGS TEMPLATE

Council Ward(s)	
All	

#### **Current Forecast Position**

Current Forecast position as reported to EMT for period 5. Include the cost centre(s) original and revised budget and forecast variance.

The Council has a centrally held budget of £900k to make contributions into an Imprest account to enable Zurich to settle insurance claims on behalf of the Council. It is proposed to stop contributions until April 2025. This would save £900k for 24/25 although the base budget would need to be retained in the medium term

Staffing: Number of FTE in area 0.0

#### **Main Savings Item Description**

The Council has a centrally held budget of £900k to make contributions into an Imprest account to enable Zurich to settle insurance claims on behalf of the Council. Zurich hold the funds and re-imburse the Council for any interest earned on the account.

As at 30<sup>th</sup> September 2023 there is around £2m in the Imprest fund. The Council has paid out less than £1m every year for the last 5 years and so based on that expectation the Council can take a holiday from making further contributions to the fund.

This will be closely monitored and if the fund falls significantly then a decision would need to be made about a top up. Based on the current payment levels and associated risk this is very unlikely before April 2025. It is proposed to review the imprest level next year to take a decision on when contributions would need to be resumed

As such the saving is initially for one year only

Anticipated reduction in FTE as a result of	None
proposals	

Savings Proposals				
Savings Details	Value	of Saving	g and Ye	ear(s)
Gross savings				
As above. Coving through not contributing to the Improct consult in	24/25	25/26	26/27	Total
As above. Saving through not contributing to the Imprest account in 24/25. This saving is initially for one year only	0.900	(0.900)	0.0	0.0

Associated Costs					
Costing Details		Value	of Cost	ts and Y	ear(s)
There are no costs associated with this proposal	TOTAL: £m's Incremental value				
		24/25	25/26	26/27	Total
		0.0	0.0	0.0	0.0

Savings Net Value				
	Net	Value ar	nd Year(	s)
Saving based on current imprest bank balance level but will need to be closely monitored through 24/25	TOTAL: Incremen			
be diosely monitored through 24/25		25/26	26/27	Total
	0.900	(0.900)	0.0	0.0

Proposed	Benefits
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#### **Identified Risks and Dependencies**

This is low risk. It is important to retain the base budget for future contributions. In the event of a large number of payments in 24/25 it is possible a top up will be needed to the fund but this is very unlikely based on the profile of payments made in settlements over the last 5 years.

Analysis/Commentary		

#### Recommendation

It is recommended that the £900k budget centrally for payments to the imprest account is retained but a one off saving is applied to 24/25 through a planned holiday on contributions to the Zurich account.

Submitted by				
Signature	Print Name	Date		
276	Richard Tyler	12.10.23		





## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		_

#### **Current Forecast Position**

Current Forecast position as reported to EMT for period 5. Include the cost centre(s) original and revised budget and forecast variance.

The Council already recharges values to the HRA Pension Fund and Capital. This is largely based on historical formulae developed as part of the central support process. There is an opportunity for a review of these charges to more accurately reflect appropriate charges to these different funds.

Staffing: Number of FTE in area 0.0

## **Main Savings Item Description**

It is recognised that there are opportunities to review IT expenditure in particular to increase the proportion of costs chargeable to the pension fund and capital. The pension fund element is correctly reflecting systems and licencing costs which relate to the fund rather than the general fund.

There is also an opportunity to review all posts within the organisation (not just support posts) that have an element that supports Housing

None
None

Savings Proposals				
Savings Details	Value	of Savii	ng and Y	'ear(s)
Gross savings				
It is expected that the reviews described above will generate	24/25	25/26	26/27	Total
increased recharges to other funds of £300k	0.300	0.0	0.0	0.300

Associated Costs	
Costing Details	Value of Costs and Year(s)
Description of related costs e.g. Re-provisioning Costs (if stopping a	TOTAL: £m's
service)	Incremental value

There are no costs associated with this proposal	24/25	25/26	26/27	Total
	0.0	0.0	0.0	0.0

Savings Net Value				
	Ne	t Value a	and Yea	r(s)
	TOTAL:		Э	
	24/25	25/26	26/27	Total
	0.300	0.0	0.0	0.300

Estimated benefit to the general fund of £300k

## **Identified Risks and Dependencies**

No risks as long as the charges can be transparently identified

## Analysis/Commentary

	Recommendation		
	Submitted by		
Signature	Print Name Date		
RIGL	Richard Tyler	19.10.23	





Anticipated reduction in FTE as a result of

proposals

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)	
All Wards	
Current Foreca	st Position
Not applicable. Current full year cost of Section 92 Office from the Corporate Risk Budget. Cost for 24/25 expects	
Staffing:	0.0
Main Savings Iter	n Description
Identification of alternative funding source for Section 9	2 Police Officers

Savings Proposal	S			
Savings Details	Valu	ue of Savir	ng and Ye	ar(s)
		m's		
These officers will now be funded from the newly set up	24/25	25/26	26/27	Total
Neighbourhood CIL fund	£0.300			£0.300

0.0

Associated Costs				
Costing Details	Value	of Cost	ts and Y	ear(s)
There are no additional costs associated with this proposal	TOTAL:	£m's		
	24/25	25/26	26/27	Total
	0.0	0.0	0.0	0.0

	Net Value	and Year(s	s)
TOTAL: £	m's		
24/25	25/26	26/27	Total
£0.300			£0.300

Corporate Business Risk Reserve budget used to fund the officers is released as a saving

## **Identified Risks and Dependencies**

There are no risks with this approach in 24/25. This would however need to be reviewed on an annual basis thereafter

Analysis/Commentary

Recommendation			
	0.1		
	Submitted by		
Signature	Print Name	Date	
Homebee	Helen Oakerbee	20 October 2023	





## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		

Current Forecast Position					
Income from council tax empty homes premium is currently forecast as follows:					
2024/25 (000,s) 184	<b>2025/26</b> ( <b>000's</b> ) 273	<b>2026/27</b> ( <b>000,s)</b> 349			
Staffing: NA	0.0				

#### **Main Savings Item Description**

There is an option to increase the empty homes premium for council tax which is currently at 100%. This rate was implemented in April 2019.

Our policy aligns with the latest permissible national policy except for two areas.

- 1. 200% premium for empty properties between 5-10 years empty; and
- 2. 300% for properties empty for 10 or more years.

Currently there is circa 80 empty properties that have been empty for more than 5 years and 28 properties that have been empty for more than 10 years.

It is proposed to introduce these charges commencing 1st April 2024

These changes are part of the budget consultation process in Nov-Dec 2023 and have been presented as options at the Overview Budget Scrutiny session

Anticipated reduction in FTE as a result of	Additional resources may be required to monitor
proposals	the scheme

Savings Proposals				
Savings Details	Value	of Savir	ng and Y	ear(s)
Gross savings The total additional income for 24/25 if all properties remained vacant would be £232k. It is anticipated that the introduction of the		£m's ntal value	)	
fee will change behaviour resulting in higher occupancy and a	24/25	25/26	26/27	Total
reduction in the total premium collectable. As such it is estimated that 50% of the premium would actually be collected with the remainder of the properties changing status to become occupied	0.116	0.048	0.045	0.209

Associated Costs				
Costing Details	Value	of Cost	ts and Y	ear(s)
Description of related costs e.g. Re-provisioning Costs (if stopping a service) n/a	TOTAL:		9	
	24/25	25/26	26/27	Total
	0.0	0.0	0.0	0.0

Savings Net Value				
	Ne	t Value	and Yea	r(s)
Add savings and costs together for each year. Value to be added to MTFS if approved n/a	TOTAL:		0	
	24/25	25/26	26/27	Total
	0.116	0.048	0.045	0.209

#### **Identified Risks and Dependencies**

The increase in council tax income is estimated in the table below. However, a proportion of the estimated income is unlikely to be realised as taxpayers will endeavour to occupy, sell or demolish these properties to not pay the premium. If empty properties are brought back into use this whilst the premium would not be payable this would potentially benefit the overall Housing situation in the borough by increasing the number of usable properties in the borough

As a control measure, every empty property that would become occupied after 2 years (and so avoid a premium) will be inspected to ensure there is actual occupation. It is anticipated this can be covered from within existing resources.

## Analysis/Commentary

		2024/5	2025/6	2026/7	2027/8
	No. of	Year 1	Year 2	Year 3	Year 4
	Properties	(000,s)	(000,s)	(000,s)	(000,s
		300.00%	(000,5)	(000,5)	(000,5)
2013	28	145	145	145	145
Extra Income		97	97	97	97
		200%	300%		
2014	5	17	25	25	25
Extra Income		8	17	17	17
2015	8	<b>200%</b> 27	<b>200%</b> 27	<b>300%</b> 40	4(
Extra	0				
Income		13	13	27	27
		200%	200%	200%	300%
2016	36	113	113	113	169
Extra Income		56	56	56	113
		200%	200%	200%	200%
2017	16	62	62	62	62
Extra Income		31	31	31	3
		200%	200%	200%	200%
2018	15	53	53	53	53
Extra Income		26	26	26	26
			2009/	2009/	200%
2019	49	0	<b>200%</b> 177	<b>200</b> % 177	2007 177
Extra Income			89	89	8
0000	40	0	2	200%	200%
2020 Extra	43	0	0	154	154
Income				77	77
					200%
2021	121	0	0	0	533
Extra Income					266
2022	292	0	0	0	(
Extra Income					
2023	596	0	0	0	(
Extra Income					
Totals		416,	602	769	1358
Max		410,	002	709	1330
Extra Income		232	329	419	742
Est					

#### Recommendation

Implementing the additional premiums will encourage these empty properties to be put back into use or sold which will help with the housing shortage.

Submitted by			
Signature Print Name Date			
Chris Henry	Chris Henry	17.10.23	



Council Ward(s)

## **CORP 07**

## **2024-25 SAVINGS TEMPLATE**

All
Current Forecast Position
Current Forecast position as reported to EMT for period 5. Include the cost centre(s) original and revised budget and forecast variance.
This would be a new income target based on a series of planned events
Staffing:

Main Savings Item Description

Anticipated reduction in FTE as a result of proposals

0

Savings Proposals					
Savings Details	Va	lue of Sav	ing and Y	'ear(s)	
Managing events in parks is moving to the communications team. Current income is approx. £30,000 a year. The proposal	Increme	: £m's ntal value			
is to increase this year on year. This work will be picked up by the events team.	24/25	25/26	26/27	Total	
	0.020	0.000	0.000	0.020	
Initially a £20k target has been introduced but this can be revisited in future budget rounds					

Associated Costs				
Costing Details Value of Costs and Year(s)				
	TOTAL: £m's Incremental value			
	24/25 25/26 26/27 Total			
	0.000   0.000   0.000   0.000			

Savings Net Value	
	Net Value and Year(s)

Total: £m's Incremental value

24/25 | 25/26 | 26/27 | Total

0.020 | 0.000 | 0.000 | 0.020

#### **Proposed Benefits**

Additional income to the Council

## **Identified Risks and Dependencies**

This is dependant on attracting more events to our parks. We will also look at creating our own new events which should generate income.

Finally, it also depends on the views of residents and members where issues arise from parking, road closures etc due to running the events.

## **Analysis/Commentary**

The new marketing and commercial manager post would compliment this work as they will help market our parks and other venues.

#### Recommendation

We proceed with plans, however, resource will need to be considered as part of this.

Submitted by			
Signature	Print Name	Date	
Marcus Chrysostomou	Marcus Chrysostomou	20/10/23	





## 2024-25 SAVINGS TEMPLATE

Council Ward(s)		

Directorate	Description of Directorate
People	
Director Lead	Living Well
Patrick Odling-Smee	

#### **Current Forecast Position**

The projected position for Housing Demand is a £4.419m overspend.

The driver for this position is a combination of increased demand, particularly in single individuals presenting, and the lack of properties for placements resulting in the need for hotel or nightly charged accommodation.

Staffing: 0.0

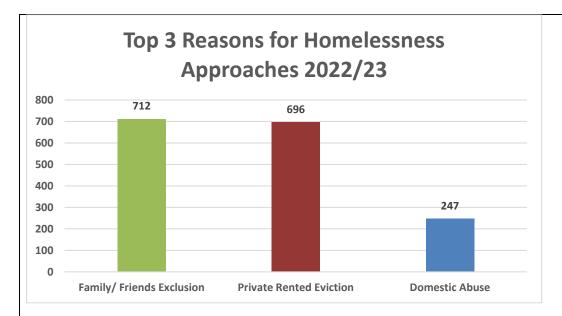
#### **Main Savings Item Description**

#### Pay to Stay incentive Proposal

The Council has an ambition to reduce the number of clients in bed and breakfast accommodation. This was set out in the Homelessness Prevention and Rough Sleeping Strategy 2020-25.

Bed and breakfast accommodation is only suitable for a client as a last resort in emergency cases. However an increased number of people are struggling to pay their rents or mortgages after paying for food, energy bills etc. therefore face evictions and repossessions. This has resulted in an increase in homelessness approaches and subsequent emergency placements into high cost chain hotels. Which is costing the Council over £2m a year.

The 3 main reasons for homeless approaches are family and friend exclusions, private rented evictions and domestic abuse.



#### Friend and family exclusions

The proposal recognises that friends and family exclusions represent 43% of the number of approaches into the service. Due to the nature of the exclusion i.e. breakdown in family relationships it has been very difficult for the local authority to ask for upto 56 days' notice to leave in comparison with the private rented sector where a section 21 notice, possession order and bailiff warrant can provide the local authority with as much as 6 months relief before making a placement.

We also are unable to rely on the wider family network as this has already been exhausted and we find that homeless families are generally homeless on the day resulting in placement into Bed and Breakfast hotels as an emergency. The purpose of the proposal therefore is to offer relief to those hosting families who may already be facing financial hardship.

We are offering a Pay to Stay incentive to the host to allow their family members to remain in the home for at least 6 months or until such time as they find alternative property in the private rented sector. This would enable us to avoid the use of B&B hotels.

Families and friends would be asked to sign an agreement and be paid incentives of up to £1000 a month to help with their household bills, debts etc.

Anticipated reduction in FTE as a result of	0.0
proposals	

Savings Proposals				
Savings Details	Value	of Savii	ng and \	rear(s)
	TOTAL	:£m's		Ì
Savings are anticipated through reduction in temporary accommodation costs based on 11 families take up per year	Incremental value			
	24/25	25/26	26/27	Total
	0.092	0.092	0.092	0.276

Associated Costs				
Costing Details	Valu	e of Cos	ts and Y	ear(s)
Costs anticipated for the value of the incentives paid at £1k per month.  The costs would be for a maximum of 6 months but are anticipated to	·		<b>,</b>	
be less as solutions are developed	24/25 25/26 26/27 Total			Total
	0.037	0.037	0.037	0.111

Savings Net Va	lue			
	Ne	et Value	and Yea	r(s)
		TOTAL: £m's Incremental value		
Total net savings per year for all = £55k.	24/25	25/26	26/27	Total
	0.055	0.055	0.055	0.165

# **Proposed Benefits**

- Negotiating with families to allow applicants to remain in the existing accommodation to offset more expensive temporary accommodation provision
- Reduce B&B costs

# **Identified Risks and Dependencies**

- Depends on successful negotiations and mediation with families.
- Families receiving payments however subsequently evicting the applicants.
- It is very unlikely that families will take up this offer and this is therefore reflected in the lower percentage

# Analysis/Commentary

#### Recommendation

To proceed with the savings proposal based on assessment of costs and risks

Submitted by				
Signature	Print Name	Date		
	Darren Alexander / Alfreda Boateng	19/10/2023		





# **2024-25 SAVINGS TEMPLATE**

Council Ward(s)						
All						
Directorate		Resources				
Description of		JCU				
Director Lead	Directorate					
Barbara Nicholls						
	Current Fore	cast Position				
The voluntary sector contracts	reviewed forecast pos	sition for 23/24 is £1.742m				
Staffing:		0.0				
Main Savings Item Description						
Review of all voluntary sector / preventative contracts to establish value for money and potential decommissioning where contractual arrangements allow.  There is further opportunity to identify efficiencies as the Joint Commissioning Unit integrates with the ICB team – we are in the process of reviewing all contracts collectively with the aim of reducing duplication and rationalising where possible.						
Anticipated reduction in FTE proposals	as a result of	N/A				
		-				

Savings Proposals				
Savings Details	Value o	of Saving	g and Ye	ear(s)
Gross savings The following contracts have been identified for potential decommissioning / reduction:	TOTAL: £			
24/25	24/25	25/26	26/27	Tota I
<ul> <li>Floating Support - £365k (8 months as contract end date is 31/7 and based on budget not actual contract spend)</li> </ul>	0.410	0.081	0.0	0.491

 Safe at Home – £45k saving based on the current extension until Sept 24 and a continuation of a DV element of the service for the remaining 6 months

The savings for 24/25 are estimated at £410k

25/26 - FYE Floating Support - £423k Safe at Home - £68k

Associated Costs						
Costing Details	Value of Costs and Year(s)			ear(s)		
Description of related costs e.g. Re-provisioning Costs (if stopping a service)	TOTAL: £m's Incremental value					
Re provision costs for Floating Support:	24/25	25/26	26/27	Total		
It is expected there will be a £200k cost for the recommissioning of a remodelled service for the remaining 8 months of 24/25 following	0.222	0.123	0.0	0.345		
end date of the contract in July. This is just under half of the current contract value and is based on the assumption the service will be remodelled to ensure on duplication across other advice and guidance contracts is removed and efficiencies are realised through a different model of delivery.						
Contract cost for 25/26 is assumed at £300k						
Safe At Home:						
The contract has been extended for 9 months (until Sept 24) whilst a full review and re-commissioning takes place. The contract cost for the remaining 6 months in 24/25 will be £22k which includes a recommissioned service at approx. half of the current contract value.						
Contract cost for 25/26 is assumed at £45k						

Savings Net Value				
	Ne	et Value	and Yea	r(s)
Add savings and costs together for each year. Value to be added to MTFS if approved	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.188	-0.042	0.0	0.146

- Reduced advocacy support for people in the community
- Carers breakdown (mental health, physical health)
- Increased need for stat services when people are unable to access community care and support
- -Increase in social isolation / loneliness
- Decrease in independence
- Reduced community links
- Very limited prevention offer
- HSSS is commissioned (by us) on behalf of BHR partners so would be complex to unravel commissioning arrangements in a short timeframe. It is also a key partnership service within the BCF
- Impact on discharges and re admissions to hospital greater demand for other services when the lower level 'softer; support is not available upon discharge
- Re provision would include some service users being supported by the LAC service which would very quickly have a demand issue

## **Analysis/Commentary**

A brief review has been undertaken of all voluntary sector contracts and due to contractual dates and T&Cs the only ones that we can decommission for a saving in 24/25 are Floating support and the Havering Safe at Home.

The Floating Support service is being reviewed in more detail and the plan is to remodel the service removing duplication across other provisions and achieve efficiencies through a different model of delivery. The savings have assumed a £200k cost for the recommissioning of a remodelled service for the remaining 8 months of 24/25 following end date of the contract in July. This is just under half of the current contract value. The expected contract cost for the service in 25/26 is £300k

The Havering Safe at Home contract has been extended for 9 months (until Sept 24) whilst a full review and re-commissioning takes place. The contract cost for this for the remaining 6 months in 24/25 will be £22k which includes a recommissioned service at half of the current contract value. The expected cost of the contract in 25/26 in £45k

There are further opportunities in 25/26 as most of the contracts require 12 months notice – this will include the care Navigation service which is currently being reviewed.

Work is underway with the ICB to look at the rationalisation of the mental health contracts

# Recommendation

Continue contract review to identify further savings opportunities for 24/25 and clarifying risks around reprovision

Submitted by				
Signature	Print Name	Date		





proposals

# **2024-25 SAVINGS TEMPLATE**

Council Ward(s)					
All					
Directorate	Description of Directorate	Resources			
	51100101010				
Director Lead					
Barbara Nicholls					
	Current Fore	cast Position			
Staffing:		0.0			
	Main Savings I	tem Description			
4 key pilots are underway:					
Ward Led Enablement (WLE of care required upon discha		nospital acquired decline and therefore the amount			
		support to block booked beds to improve outcomes at the end of the assessment period			
Discharge to assess enhanced homecare – supporting people to return home with an enhanced package of care, also supported by therapists with the aim of gradually reducing the package of care and the person remaining independent in their own home, avoiding a residential admission					
Community Reablement – trialling a direct access route from primary care into reablement to prevent admission. Also making reablement the default pathway for new service users contacting the ASC front door to reduce the number of people converting into an assessment which results in a long term package of care					
Anticinated reduction in F	TE as a result of	N/Δ			

Savings Proposals				
Savings Details	Value of Saving and Year(s)			rear(s)
Gross savings	TOTAL:	£m's ntal valu	е	
<b>D2A residential</b> –The estimated saving for 24/25 is <b>£200k</b> based on a based on 2 referrals a month. It has been modelled on 40% people being discharged from the beds with an average package size of 4 calls per day.	<b>24/25</b> 1.097	25/26	26/27	Total
		0.0	0.0	1.097
<b>D2A Enhanced Homecare-</b> The estimated saving for 24/25 is <b>£546k</b> which is based on a 1 referral per week, a combination of 6x calls per day (80% single and 20% double) with 2 per month requiring overnight care. This is expected to reduce to 4 calls per day at week 5 and continues at that level of care. It is assumed that 15% will move into residential care following the 6 week assessment period.				
Ward Led Enablement is currently unknown as all of the patients involved so far have been discharged into Reablement – the level of care required at the end of the reablement period is not yet known. The discharges from the ward into pathways 2 and 3 will be monitored – it is expected that there will be a shift from 2 and 3 to pathway 1. It is difficult to put a value against it at this time				
Community Reablement				
24/25 – Total £351k based on a max 6-months savings per person at £101.12pw for original pilot clients and 3 new clients per week for 52 weeks less 20% for self-funders.				

Associated Costs						
Costing Details	Value	of Cost	ts and Y	ear(s)		
Description of related costs e.g. Re-provisioning Costs (if stopping a service)  D2A Residential and enhanced homecare social worker and care	TOTAL: £m's Incremental value					
assessor - £112k	24/25	25/26	26/27	Total		
Community reablement pilot - £200k	0.312	0.0	0.0	0.312		

Savings Net Value				
	Ne	t Value a	and Yea	r(s)
Add savings and costs together for each year. Value to be added to MTFS if approved	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.785	0.0	0.0	0.785

There is a risk that some of the patients that are discharged home with an enhanced package of care remain with a high level package of care which is unable to be reduced as planned. As long as there is no long term overnight care this would still remain lower cost than a residential placement due to current market rates

There is an increased risk of re-admission for the people discharged home with enhanced care which could ultimately result in them being discharged into Residential care or requiring a more high cost package upon discharge. This is being mitigated by linking with community services such as the Community Treatment Team and the virtual ward teams to ensure medical support is available.

There is a risk around the WLE expected outcomes – we already see excellent outcomes in terms of no of people requiring care at the end of reablement so the real benefit is a release of capacity within the service due to people requiring less care at the point of discharge. The real financial benefit would come from a shift from pathway 2 and 3 discharges due to people not deteriorating so much whilst in hospital.

## **Analysis/Commentary**

The Residential D2A pilot went live early Nov and the Enhanced homecare in Dec, both are small scale due to the number of beds that were available to block contract. The processes and pathways will be reviewed continually during the pilot periods and there are weekly review points for the service users to ensure everything is being done to reduce the packages where possible and the right services are being linked in to achieve the planned outcomes. There is scope for increasing the bed base if initial analysis demonstrates success.

Ward Led enablement is live and analysis is currently underway regarding savings for LBH and wider system. It is expected that this will contribute to more people being discharged via pathway 1 as opposed to pathway 2 and 3.

Community reablement is also live and is being fully utilised by both the GPs and the HAT – the initial evaluation is being undertaken to determine if we are seeing the expected outcomes and the shift away from people going directly into long term care at the first point of contact.

# Recommendation

Recommendation is to continue with all pilots as planned with weekly review points to inform any further savings opportunities for 24/25

Submitted by	
Print Name	Date





# **2024-25 SAVINGS TEMPLATE**

Council Ward(s)			
Rainham & Beam	Park		
Directorate	Description of Directorate	People	
<b>-</b>		Георіе	B
Director Lead			People – Living Well
Patrick Odling- Smee			
	Current Fore	cast Position	
	umption of hotel-type accommodati estimated annual cost would be £2		proposed additional affordable
Staffing:		0.0	
	Main Savings It	em Description	
Rough Sleeping S reliance on tempo costs can be mitig the Housing Reve The savings propo Notting Hill Genes	osal takes advantage of properties sis' member interest in the Rainhan	on was supported l , hostels, PSL and ble housing proper being made availa n & Beam Park join	by MHCLG, it has created a costly the like. These general fund ties, which are managed through ble by the Council's acquisition of t venture. The acquisition will see
-	re land and buildings from the joint affordable housing.	venture vehicle, ind	cluding nine housing units which
2024/25 onwards.	be a small saving created in the 20 . An initial three-year savings propo In once the issues of Beam Park St	sal is recommende	ed, as the area is earmarked for
Anticipated redu proposals	ction in FTE as a result of	0.0	

Savings Proposals						
Savings Details	Value	of Savii	ng and Y	'ear(s)		
The savings relate to cost-avoidance in the homelessness budget	TOTAL: £m's					
based on the availability of an addition seven one-bed properties and two two-bed properties	24/25	25/26	26/27	Total		
	0.204	0.0	0.0	0.204		

Associated (	Costs				
Costing Details		Value of	Costs an	d Year(s	5)
	TOTAL: £m's				
Annual property costs of £62k are covered by the Housing Revenue Account and therefore do not impact					
the proposed saving through reduced general fund	23/24	24/25	25/26	26/27	Total
homelessness costs.			(0.070)		
However, there are upfront costs for roofing works		0.073	(0.073)	0.0	0.00
which will be covered by the general fund and they are as follows:					
Roofing works					
£ 14,144.49					
£ 19,133.57					
£ 19,233.57					
£ 6,626.44					
£ 14,260.53					
£ 73,398.60					

Savings Net Value				
	Ne	t Value a	and Yea	r(s)
As above	TOTAL: £m's			
	24/25	25/26	26/27	Total
	0.131	0.073	0.0	0.204

# **Proposed Benefits**

Use of suitable affordable housing to offset more expensive temporary accommodation provision Makes best use of new council assets

Depends on successful transfer of Notting Hill member interests to the Council, Cabinet have agreed to the action but due diligence is ongoing

Analysis/Co	mmentary

## Recommendation

The recommendation is to proceed with the savings proposal based on assessment of costs and risks

Submitted by						
Signature	Print Name	Date				
	Darren Alexander	12/10/2023				



Council Ward(s)

proposals

**PEO 09** 

# **2024-25 SAVINGS TEMPLATE**

All		
Diversaria	Description of Directorate	People
Directorate	Description of Directorate	People
Director Lead		
Barbara Nicholls		
	Current Fore	cast Position
Staffing:		0.0
	Main Savings I	tem Description
elements of the w supplied/monitore reduce the revenu	eekly unit cost of £6.05 per week (	who manage the Assistive Technology Service), more where there are multiple items purchase of equipment and installation. This would ng Well and Living Well).

Savings Proposals				
Savings Details	Value	of Savin	g and Y	'ear(s)
At present the saving is only assumed for 2024/25 but this will be reviewed during the year to test if it can be expended to future years	TOTAL: £m's Incremental value			
	24/25	25/26	26/2 7	Total
	0.180	(0.180)	0	0

Associated Costs						
Costing Details	Value	of Cost	ts and Y	ear(s)		
Description of related costs e.g. Re-provisioning Costs (if stopping a service)	TOTAL: £m's Incremental value					
This will be funded from existing DFG grant so no additional costs	24/25	25/26	26/27	Total		
	0.000	0.000	0.0	0.000		

Savings Net Value				
Net Value and Year(s)				r(s)
	TOTAL: £m's Incremental value			
	24/25	25/26	26/ 27	Total
	0.180	(0.180)	0.0	(0.000)

Ongoing availability of government grant capital funding (DFG).

Will need to be reviewed year on year to ensure availability of capital funding and the value that can be appropriately capitalised

## **Analysis/Commentary**

Assistive Technology can be provided to people who may be at risk of an acute medical event (such as a fall), enabling access to a response service by phone and/or in person. Equipment is purchased on an ongoing basis, both to supply residents with the most up to date technology and to replace any equipment that reaches the end of its life or that is broken. The amount that can be capitalised will need reviewing at the end of each financial year.

Recommendation			
Cultimitted by			
Submitted by			
Signature	Print Name	Date	
	Katri Wilson	13.10.2023	



# 2024-25 SAVINGS TEMPLATE

Council Ward(s)		
All		

Directorate	Description of Directorate
Place - Environment	Highways Services, Environment Service
Director Lead	Reduce the Capital Highways Investment Programme by £1.5m per year.
Imran Kazalbash	year.

#### **Current Forecast Position**

C41000 Highways (Roads and Pavements) and C41010 Street Lighting

Budget £34.608m (over 5 years includes 2023/24)

Forecast Spend £34.608m

Staffing: NA

#### **Main Savings Item Description**

The Council has a capital highways programme of just under £7m per year for five years.

This is approximately split annually by:

£4m roads £2m pavements £1m street lighting

Roads and lamp columns deteriorate, and this deterioration can be modelled. Recent surveys and analysis of has been carried out to model the deterioration. This has indicated that the 'backlog' of deteriorated roads is approximately 400 streets. In real terms this means that between £5-£6m of annual investment is required to keep the condition of the roads pavements and street lighting at a 'steady state' and for the network in overall terms not to deteriorate any further. Similar analysis has been carried out for street lighting stock indicating a £1m investment per annum is required.

Vehicle action and adverse weather mean deteriorated roads quickly exhibit potholes and the rate of deterioration increases over time. A programme to renew surfaces is required to prevent a very large backlog from building up. If a programme did not exist there would be significantly increased demand on reactive maintenance (and increased claims)

Street light columns have a finite life. They corrode in the ground and from the inside and metal fatigue causes weaknesses. A programme of replacement is required to prevent catastrophic failure.

Footways deteriorate differently and are less predictable. Many of the footway renewals at present are to replace slab paved areas with tarmac surfaces. If the work was not completed the defects would remain but would not increase significantly over time. The risk is managed through the councils regime of inspections.

Whilst it is desirable and sensible to continue with footway renewals this work could be paused with limited risk. The programme could be reduced by £1.5m in 2024/25 to only target high amenity sites, shop parades, approaches to town centres etc.

Officers will continue to press TfL for a greater share of capital funding for our A classified roads (of which we currently receive no funding). There will be a further review annually to review the capital requirements to ensure statutory functions can be met.

Anticipated reduction in FTE as a result of	0.0
proposals	

			Savings Proposals				
Savings Details				Value	of Savi	ng and \	ear(s)
Saving achieved the	hrough red	duced bori	rowing and repayment costs	TOTAL:	£m's ntal value	è	
	24/25	FYE		24/25	25/26	26/27	Total
Interest Cost	0.038	0.075					
Repayment cost	0.000	0.060		0.038	0.097	0.0	0.135
Costs Avoided	0.038	0.135		0.000	0.007	1 0.0	0.100

Associated Costs					
Costing Details	Valu	e of Cos	ts and Y	ear(s)	
There are no Costs associated with this proposal. The risks below should be noted but it is considered that for 24/25 existing Highways		TOTAL: £m's Incremental value			
capital could be redirected if it was identified that a particular footway was in need of urgent attention	24/25	25/26	26/27	Total	
	0.0	0.0	0.0	0.0	

Savings Net Value				
Net Value and Year(s)				
	TOTAL: £m's Incremental value			
	24/25 25/26 26/27 Total			
	0.038	0.097	0.0	0.135

#### **Proposed Benefits**

Reduced Capital expenditure this would result in a reduced level on borrowing and interest for the general fund budget

Potential Public complaints. Possible increased insurance claims and financial risk associated with this. Simply pushes problem down the road and requires higher investment at some point in the future, but helps the financial position in short to mid-term.

	Analysis/Commentary
As above	

Recommendation

As set out above.

Submitted by			
Signature	Print Name	Date	
Mark Hodgson	Mark Hodgson	12.10.23	



# **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		

Directorate	Description of Directorate	Place - Environment
	<b>5</b> 11 00101410	Parking Services, Environment Service
Director Lead		Remove the 50% discount on informal challenge
Imran Kazalbash		

Current Foreca	st Position
These proposals result in additional income and help t	he Council meet budget.
A24670 PCN Income Income Budget: £10.056m Current Forecast: £9.455m	
Staffing:	NA

## **Main Savings Item Description**

Rules that apply pan-London require a 50% discount if a PCN is paid within 14 days of issue.

In Havering we also allow the 50% discount to remain if the appellant informally challenges the PCN within 14 days and is unsuccessful in the process. This is a discretionary policy set locally by the Council.

This leads to a very high number of speculative informal challenges as appellants.

In 2023/24 we are expecting 30,000 informal challenges (about 15% of all PCNs). Over 70% will be unsuccessful.

Removing the discount will result in more PCNs being paid at the full rate and would also significantly reduce the administration costs in the parking back office.

It is estimated a net £0.300m would be generated if this approach was adopted. This is estimated as follows:

The Council is likely to receive 30,000 challenges this year. 20,000 will be unsuccessful. Around 10,000 will be paid at reduced rate (ie no change to income but better cash flow), 4,000 will continue to be

contested, 6,000 will be paid at higher rate. The average additional paid rate would be £40. Therefore (6,000 x £40=) £240k additional payment would be expected.

It is estimated 10,000 fewer challenges would be received. This would save £70k staff costs.

Total additional would be approximately £0.300m

Anticipated reduction in FTE as a result of proposals

tbc

Savings Proposals				
Savings Details	Value	of Savir	ng and Y	'ear(s)
As set out above the saving would be partly additional income from those who choose to challenge and are unsuccessful and partly from	TOTAL:		9	
a staffing saving through reduced appeals	24/25	25/26	26/27	Total
	0.300	0.0	0.0	0.300

Associated Costs				
Costing Details	Value	of Cos	ts and Y	ear(s)
There would be no additional costs related to this proposal	TOTAL:	£m's ntal valu	е	
	24/25	25/26	26/27	Total
	0.0	0.0	0.0	0.0

Savings Net Value				
	Ne	t Value	and Yea	r(s)
	TOTAL:		е	
	24/25	25/26	26/27	Total
	0.300	0.0	0.0	0.300

## **Proposed Benefits**

Reduced overhead from assessing speculative informal challenges. Allows staff to focus on genuine challenges and appeals.

Deterrent – the full value of the PCN should act as the deterrent and encourage compliance Higher level of Income

## **Identified Risks and Dependencies**

Resident dissatisfaction. Complaints.

	Analysis/Commentary	
As above		

# As set out above.

	Submitted by	
Signature	Print Name	Date
Mark Hodgson	Mark Hodgson	12.10.23



# **2024-25 SAVINGS TEMPLATE**

ΔII	Council Ward(s)		
-Au	All		

Directorate	Description of	Place - Environment
Directorate	Directorate	Highways – Fees and Charges, Environment service
Director Lead		Increase highway fees and charges (licences etc)
Imran Kazalbash		

#### **Current Forecast Position**

Current Budget -£0.707m Current Forecast -£0.667m

Staffing: NA

#### **Main Savings Item Description**

This proposal increases income through the setting of fees and charges.

The current highways fees and charges have been reviewed, costs of providing the service assessed and benchmarked against other nearby authorities.

In all cases the current fees and charges cover the cost of providing the service.

In order to determine whether there is scope to increase the fees and charges a benchmarking exercise has been carried out with neighbouring authorities to determine the relationship against the fees / charges levied in Havering.

A summary of changes is shown in the table below:

Item	Current Charge	Revised Fee / Charge	% Increase	Potential increased income
Skip licence on highway	£90 for up to14 days	£150 for 14 days	66%	£9000
Additional skip licence	£80 per 7 days	Additional £100 per 7 days	25%	£3000
Scaffolding licence on highway	£790 per month	£870 per month	10%	£3000

Crane licence on	£378 / £685 per	£415 Non TSS /	10% / 9%	£1000
highway	crane	£755 TSS		
Hoarding licence on highway	£790 per month	£870 per month	10%	£3000
Building material licence on highway	£105 per 14 days	£115 per 14 days	9.5%	£1000
Welfare Unit or other container	£283 per 7 days	£700 per 7 days	147%	£10,000
Section 50 licence	Minor - £1055	Minor - £1161	10%	£7000
	Standard - £1214	Standard- £1335	10%	
	Major - £1426	Major - £1569	10%	
Temporary Traffic	Event - £1200	Event - £1320	10%	£13,000
Regulation Order	Works activity -	Works activity -	10%	
(TTRO)	£2500	£2750		
TOTAL				£50,000

A total of £0.050m additional income could be achieved through increased fees and charges. There is a strong caveat that an increase in fees and charges may result in a lower uptake and therefore reduced licence applications and also that these licence applications do vary year on year. There is no guarantee from one year to the next that numbers would remain consistent.

Anticipated reduction in FTE as a result of	0.0
proposals	

Savings Proposals				
Savings Details	Value	of Savii	ng and Y	ear(s)
	TOTAL:	£m's ntal value	9	
	24/25	25/26	26/27	Total
	0.050	0.0	0.0	0.050

Associated Costs				
Costing Details Value of Costs and Year(s)				
TOTAL: £m's Incremental value				
	24/25 25/26 26/27 Total			
	0.0 0.0 0.0 0.0			

Savings Net Value				
	Ne	t Value a	and Yea	r(s)
TOTAL: £m's Incremental value				
	24/25	25/26	26/27	Total
	0.050	0.0	0.0	0.050

Proposed Benefits		
Income		

Potential Reduced volume of permits/licenses.

Analysis/Commentary		
As above		

## Recommendation

As set out above.

Submitted by			
Signature	Print Name	Date	
M. Hodgson	M. Hodgson	11.10.23	



# 2024-25 SAVINGS TEMPLATE

Council Ward(s)	
All	

Directorate	Description of Directorate	Place - Environment Parking and Traffic Services, Environment service
Director Lead		Support residents and businesses through increased extent and numbers of Controlled
Imran Kazalbash		Parking Zones
		Additional paid for parking locations, converting many resident permit zones to shared use – paid for parking and permit holders

#### **Current Forecast Position**

A24670 – Permit Income Budget -£0.826m (includes season tickets) Forecast -£0.748m

Staffing:	NA
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#### **Main Savings Item Description**

#### **Permits and CPZs**

A Controlled Parking Zone (CPZ) is an area where on-street parking is restricted during specified times of the day to non-permit holders. Introducing a CPZ is a way of dealing with parking problems and making an area safer if existing parking issues are causing safety concerns – ie parking at the mouth of a junction impeding on visibility. The parking places are marked by bays and single yellow lines.

The main aim of a CPZ is to prioritise local parking and protect residents and businesses from commuter parking, shoppers and the impact of developments. It can also be used to help drivers use local car parks, rather than on street parking, and encourage mode shift.

CPZs are patrolled by the councils parking staff and PCNs are issued to vehicles parked in contravention. Usually only local residents are permitted to buy a permit.

The sales price of the permit helps the council administer the scheme and covers the overhead. Enforcement income is budgeted by the council although these schemes are not designed to be revenue generating.

The council only has around 5,000 resident permit holders as most of the borough is not within a CPZ. This is a small number in comparison to the size of the borough. We often receive requests for new controls and the expansion (either the extent of an area or the hours of operation) of existing zones.

There is no current specific budget or resource to undertake area wide and routine reviews of CPZs apart from s106 contributions and some limited LIP funding.

This proposal would be to re-allocate existing resource to progress a review. Engagement with all ward members and a prioritisation process would be completed. Resident engagement would follow. The project would take around one year.

#### Paid for Parking

An exercise to determine streets that might be converted to combined paid for parking and permit holders only would be completed.

A further exercise to determine where additional parking provision is needed would be completed. This would generate income.

#### Financial case

The below is an in principle potential income and is subject to feasibility, local ward member support and more detailed assessment. There is a strong caveat in that any new parking controls on the highway require a traffic management order that would need to be legally advertised. This process invites residents and businesses to be able to object to proposals. Whilst formal objections would not stop any parking restrictions from being implemented it does mean that an Executive Decision would be required to then implement the restrictions.

Item	Income	Notes
1,000 extra permit holders @ £56.00 (assumes increase)	(£0.056m)	About 20% increase. Less annual cost of administration
Additional parking spaces	(£0.050m)	5% increase in volume / income v current on street provision
Additional enforcement	(£0.044m)	Assumed
Administration costs	£0.050m	
Total Net	£0.100m	

It is assumed a net £0.100m could be generated subject to scheme approvals. Suggest budget is not adjusted until we know there would be local support for this.

It should be noted that any new schemes will only be implemented to protect residents from the impact of commuter and other such parking, where there is a known problem and resident support. This savings template anticipates an assumed financial benefit based on preliminary calculations and a high level estimate of demand areas where it is know there are potential hot spots. The Council will only implement any scheme following full (statutory) consultation with affected parties.

Anticipated reduction in FTE as a result of	0.0
proposals	

	Savings Proposals	
Savings Details	Value of S	aving and Year(s)

The saving would have a lead in period through consultation and stator notices so a part year effect is assumed for 2024/25	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.075	0.075	0.000	0.150

Associated Costs					
Costing Details Value of Costs and Year(s)					
Staff and administration time to prepare and activate the schemes	TOTAL: £m's Incremental value				
	24/25	25/26	26/27	Total	
	0.050	0.0	0.0	0.050	

Savings Net Value				
Net Value and Year(s)				
	TOTAL: £m's Incremental value			
	24/25 25/26 26/27 Tota			
	0.025	0.075	0.000	0.100

# Proposed Benefits

Help support behaviour change Support residents Customer focused service Income

# **Identified Risks and Dependencies**

# Analysis/Commentary

Recommendation	

	Submitted by	
Signature	Print Name	Date
M. Hodgson	M. Hodgson	12.10.23



# **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		

Directorate	Description of	Place - Environment
Directorate	Directorate	Traffic and Parking, Environment service
Director Lead		Reduce budget for minor traffic and parking
Imran Kazalbash		amendments

	Current Forecast Position			
A26910 Schemes Budget £0.140m (combined) Forecast £0.140m (combined)				
Staffing:	NA			
M	in Savings Item Description			

#### Main Savings Item Description

Minor traffic and parking amendments like adjustment to bays, extension of double yellow lines and local upgrades are completed by the traffic team.

These amendments are usually at the request of residents, supported by ward members, but do not rely on data. They create incremental improvements, but it is not essential work.

Local safety work would continue to be delivered. Funding for Disabled Parking Bay implementation also comes from this budget. It is envisaged that this work would continue and be contained within the remaining budget.

Sites with a pattern of injury accidents are prioritised for funding via external funding using collision data, and speed surveys as the main source of data to justify the intervention. This work would continue. Similarly, new CPZ's, CPZ reviews and expansions would continue to be funded from s106/CIL and LIP.

Ceasing this work could save £0.075m. Requests would need to be refused that could not be funded from the remaining budget.

Anticipated reduction in FTE as a result of	0.0
proposals	

Savings Proposals						
Savings Details Value of Saving and Year(s)						
Saving is a reduction in budget through a reduction in the quantity of services delivered	TOTAL: £m's Incremental value					
	24/25	25/26	26/27	Total		
	0.075	0.0	0.0	0.075		

Associated Costs				
Costing Details	Value	of Cost	ts and Y	ear(s)
No costs associated with this proposal	TOTAL: £m's Incremental value			
	24/25 25/26 26/27 Tota			
	0.0	0.0	0.0	0.0

Savings Net Value					
	Ne	t Value	and Yea	r(s)	
		TOTAL: £m's Incremental value			
	24/25 25/26 26/27 Total				
	0.075	0.0	0.0	0.075	

pposed Benefits

Safety risks would need to be assessed and managed

# Analysis/Commentary

As above, continue to explore external funding

Recommendation					
As set out above.					
Submitted by					
Signature	Print Name	Date			
M Hodgson	M Hodgson	12/10/23			



# 2024-25 SAVINGS TEMPLATE

Council Ward(s)		
All		

Directorate	Description of	Place - Environment
	Directorate	Highways / Street Lighting, Environment Service
Director Lead		Review of technology to enable power
Imran Kazalbash		consumption reductions (main roads only)

#### **Current Forecast Position**

A27700 / 621280 Street Lighting / Energy

Budget £0.992m Forecast £0.606m

	N	4
!	1 1/	

# **Main Savings Item Description**

This proposal is to reduce power input by approximately 30% to street lights on main roads between 12am and 5am using technology to control consumption and light output

The cost reduction is achieved through lower electricity bills.

Reducing power on residential roads would not recover the initial investment, and hence not viable, due to the existing very low levels of power those lights consume.

There is no statutory duty to light the highway (but where street lighting is provided duties are attached).

Currently all street lights in the borough burn at full power all night. They have sensors to turn on in the evening and off in the morning according to ambient light levels.

The Council broadly adopts the British Standard for street lighting. The British Standard for lighting uses environmental factors to determine the level of light required in a street. The light levels can reduce for quieter streets. The standards are there for Officer guidance, not requirements / duties.

It is also legal to turn street lights off.

Each column would be visited and technology installed to adjust power consumption.

The capital cost to install the technology would be c.£0.300m. This would be met from the existing highways and lighting capital resources.

At current electricity rates the annual cost reduction would be £0.070m. However, there would be an annual management and licence cost. This is subject to tender but best estimate is £0.020m. The net annual cost reduction would be approximately £0.050m.

Anticipated reduction in FTE as a result of	0.0
proposals	

Savings Proposals					
Savings Details	Value	of Savir	ng and Y	ear(s)	
If this were to be implemented it is anticipated that there would be a 2-3 month lead in time for the project	TOTAL: £m's Incremental value				
	24/25	25/26	26/27	Total	
	0.050	0.020	0.0	0.070	

Associated Costs					
Costing Details Value of Costs and Year(s)					
Borrowing cost 0.015 0.027	TOTAL Increme	: £m's ental value	9		
Licencing costs of £0.020m per annum	24/25	25/26	26/27	Total	
	0.020		0.0	0.020	

Savings Net Value				
	Ne	t Value a	ınd Yea	r(s)
	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.030	0.020	0.0	0.050

#### **Proposed Benefits**

Reduce power consumption
Reduce impact on environment and climate change
Limited appreciable impact

Automated performance reporting on units

Identified Risks and Dependencies		
none		

	Analysis/Commentary
As above	

Recommendation				
As set out above				
Submitted by				
Signature Print Name Date				
M Hodgson	M Hodgson	12/10/23		



# **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		

Directorate	Description of	Place - Environment
Bircotorate	Directorate	Parking Services, Environment
Director Lead		Increase Pay and Display Charges by an average
Imran Kazalbash		of 20%

#### **Current Forecast Position**

On and off street pay and display income is forecast to be £2.7m in 23/24. New machines and cash/app payments will help ensure all sessions are captured and paid for and is factored in the below.

A24670 and A24600 (pay and display income) Budget -£2.616m Forecast -£2.591m

Staffing:	NA

## Main Savings Item Description

Charges help manage demand, drive behaviour change and increase parking space turnover Increasing charges means customers may find alternatives.

The new rates would be

Time Period	Current	Increase to (rounded)
0 to 30 mins*	0	0
Up to 1 hr	£2.10	£2.60
Up to 2 hr	£3.60	£4.40
Up to 3 hr*	£5.10	£6.20
Up to 4 hr	£6.60	£8.00
Up to 5 hr	£8.10	£10.00
Up to 6 hr	£9.60	£12.00

Up to 7 hr	£11.50	£14.00 **
Up to 8 hr	£13.00	£15.00 **
All day	£14.50	£15.00 **
Solo Motorcycles	£2.10	£2.50
overnight	£1.50	£2.00

<sup>\*</sup>where offered, \*\* increase is less than 20% to align with a max charge of £15 per day

It is estimated the above changes would result in £0.650m of additional income. Attrition (ie reduction of customers due to higher charges) is factored into the calculations.

Anticipated reduction in FTE as a result of	0.0
proposals	

Savings Proposals				
Savings Details	Value	of Savir	ng and Y	'ear(s)
Combining the above results in  These figures all are based on estimates. Reviews would need to be	TOTAL: £m's Incremental value			
undertaken after implementation to understand changes in customer behaviour as a result of these charges. The estimate takes into account an assumed reduction in usage	24/25	25/26	26/27	Total
account an accument readonom in accept	0.650	0.0	0.0	0.650

Assoc	ated Costs	
Costing Details	Value of Costs and Year(s	)
	TOTAL: £m's Incremental value	
	24/25 25/26 26/27 Tot	al
	0.0 0.0 0.0 0.0	)

Savings Net Value				
	Ne	t Value a	and Yea	r(s)
	TOTAL:		9	
	24/25	25/26	26/27	Total
	0.650	0.0	0.0	0.650

#### **Proposed Benefits**

Help support behaviour change

Modelling results in a few hundred thousand fewer customers per year. A proportion of these customers would use public transport / walk / cycle or avoid the journey entirely. This helps air quality, climate change and traffic / congestion / road safety. Income

#### **Identified Risks and Dependencies**

Attrition could be higher than modelled meaning much less income than forecast (as a result of fewer customers). Local private car parks tended to be cheaper than the new rates.

#### **Analysis/Commentary**

There is rounding in the charging so not all prices are 20% and higher attrition rates for longer hours

#### Recommendation

As set out above.

	Submitted by	
Signature	Print Name	Date
M Hodgson	M Hodgson	24/10/23



#### PLACE 09

#### **2024-25 SAVINGS TEMPLATE**

Council Ward(s)	
All	

Directorate	Description of	Place Environment
2 ii cotorato	Directorate	Parking Services, Environment service
Director Lead		
Imran Kazalbash		Increase resident permit for 1, 2 and 3 plus vehicles by 12.5-16% and other resident visitor,
IIIIaii Nazaibasii		business permit, visitor permits and season tickets
		by approximately 40%

#### **Current Forecast Position**

The parking service is forecasting a £1.5m overspend. Savings cannot be made until we can meet budget. These proposals result in additional income and help the Council meet budget.

A24670 (Permit Parking) Budget -£0.826m Forecast -£0.748m

Staffing: NA

#### **Main Savings Item Description**

The Council provides the below parking permits / products.

Increasing the charges increases the income and supresses demand. Lower demand, as a result of fewer customers, helps improve traffic, environmental and public health outcomes.

Benchmarking with other boroughs has been completed.

The changes will generate additional income helping the service meet budget.

Product	Current Fee New Fee after Increas	
Business Visitors Permits	£3.20	£4.50
Business Permits	£300	£420
Residents Visitors Permits - 1 session <b>OR</b>	£2.00	£2.80
Residents Visitors Permits - all day	£5.00	£7.00

NEW VISITOR PERMIT – pay per hour.	Discuss this principle with members. It is more customer friendly. We can model impact of charging 50p, 75p, £1 etc per hour.		
Residents 1st vehicle permit	£40.00	£45.00**	
Residents 2nd vehicle permit	£80.00	£90.00**	
Residents 3rd + vehicle permit	£120.00	£140.00**	
Health & Homecare Permits (NHS, Social Carers etc.)	£80.00	£80.00	
Season Ticket Romford and Balgores - Monthly	£120.00	£168.00	
Season Ticket Romford and Balgores - Quarterly	£336.00	£470.00	
Season Ticket Romford and Balgores - Annual	£1344.00	£1,882.00	
Season Ticket - other - Monthly	£104.00	£146.00	
Season Ticket - other - Quarterly	£291.00	£408.00	
Season Ticket - other - Annual	£1165.00	£1,631.00	
Voucher Permit - On Street (Commuter Bays Romford) - Annual	£952.00	£1,400.00	
Domestic Permits	£40.00	£40.00	

<sup>\*</sup>not all charges increased by full 40% due to fact they are already high and attrition with further increases

If the charges increased as stated an additional income of £0.200m could be expected.

#### **Benchmarking**

Benchmarking with other boroughs has been completed. Havering is about mid table in terms of not currently the lowest or highest chargers. Accordingly, increasing charges could be defended (and the narrative of supporting behaviour change, reduce car use can be used)

Product	Redbridge	Barking &	Newham	Tower	Thurrock
		Dagenham		Hamlets	
Business Visitors Permits		£3.00/			
		£5.00			
Business Permits	£520.00	£470.00	£330 - £990	£109 - £856	£400.00
Residents Visitors Permits - 1	N/A	£0.75	£1.38	N/A	£0.45
session or 1 hour					
Residents Visitors Permits - all day	£1.10	£1.38	£5.56	£3.30	£0.75
Residents 1st vehicle permit	£22.50	£45.00	£33.00	£93.00	£15.00
Residents 2nd vehicle permit	£123.50	45.00	£220.00	£191.50	£15.00
Residents 3rd + vehicle permit	£223.00	£56.25	£330.00	£333.00	£15.00
Season Ticket - Monthly	£88/£99		£130 / £152		
Season Ticket - Quarterly	£240/		£298 / £350		
	£265				
Season Ticket - Annual	£915/	£882 /	£1014/		£750.00
	£955	£907	£1188		

Anticipated reduction in FTE as a result of
proposals

<sup>\*\*</sup> these rates are still below many other London Boroughs

Savings Proposals				
Savings Details	Value of Sav	ng and \	ear(s)	
	TOTAL: £m's Incremental value	<i>Ie</i>		
	24/25 25/26	26/27	Total	
	0.200 0.0	0.0	0.200	

Associated Costs					
0.Costing Details		Value	of Cost	ts and Y	ear(s)
There are no additional costs due to this proposal.		TOTAL: Increme	£m's ntal value	9	
		24/25	25/26	26/27	Total
		0.0	0.0	0.0	0.0

Savings Net Value				
	Ne	t Value	and Yea	r(s)
	TOTAL:		9	
	24/25	25/26	26/27	Total
	0.200	0.0	0.0	0.200

	Proposed Benefits
Help support behaviour change Higher level of Income	

## Identified Risks and Dependencies

Resident dissatisfaction. Attrition could be higher than modelled meaning less income than forecast (as a result of fewer customers).

	Analysis/Commentary
As above	

#### Recommendation

Increase rates as set out above. Rates can be reviewed in year and amended within 4-8 weeks. Changes in rates need political approval

Submitted by				
Signature	Print Name	Date		
M Hodgson	M Hodgson	12/10/23		
N Stubbings	N Stubbings	31/10/23		



Anticipated reduction in FTE as a result of proposals

#### PLACE 10

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		
Directorate	Description of Directorate	Place
Directorate	Description of Directorate	Housing, Property & Assets
Director Lead		<u> </u>
Paul Walker		
	Current Fore	ecast Position
Current Forecast budget and forecast		riod 5. Include the cost centre(s) original and revised
Review of rent su	ubsidies for VCS (multiple cost o	centres)
	since 2004, applied an Equitable Reby the rent applied is reduced to	Rents policy to specific lettings, typically community 1/3 of market value
	Main Savings I	tem Description

Savings Proposals					
Savings Details	Value	of Savii	ng and Y	ear(s)	
Discussions have already been held with Cabinet Members concerning the possibility of withdrawing/reducing the rent subsidy	TOTAL:	£m's ntal valu	е		
represented by the Equitable Rent approach.	24/25 0.027	<b>25/26</b> 0.027	<b>26/27</b> 0.027	Total	
Financial accounts are current being examined for each of the community associations as their commercial activities and financial positions vary.	0.027	0.027	0.027	0.081	

0.0

It may not be practical to immediately amend the level of subsidy	
due to the provisions within existing leases, so a phased	
implementation is more likely. For illustrative purposes:	
Varying existing equitable rent policy applied to community	
associations from 1/3 market rent to <b>50%</b> market rent would	
generate an additional £81k p.a.	
Varying existing equitable rent policy applied to community	
associations from 1/3 market rent to 2/3rds (66%) market rent	
would generate an additional £163k p.a.	
Ceasing Equitable Rents in their entirety would theoretically	
generate an additional £326k p.a., but it is assumed that a	
significant number of community associations would surrender	
their leases if no subsidy were applied	
The saving's table to the right assumes that the equitable rent	
policy is amended to 50% subsidy over a three year period.	

Associated Costs					
Costing Details	Value	of Cost	ts and Y	ear(s)	
The are no extraordinary costs associated with this measure as the amendment would be applied as BAU within lease renewal	TOTAL: £m's Incremental value				
negotiations	24/25	25/26	26/27	Total	
	0.000	0.000	0.000	0.000	

Savings Net Value				
	Ne	t Value	and Yea	r(s)
	TOTAL:	£m's ntal value	Э	
	24/25	25/26	26/27	Total
	0.027	0.027	0.027	0.081

# Proposed Benefits Reduced level of ongoing rental subsidy Resultant level of subsidy is more proportionate to financial need

#### **Identified Risks and Dependencies**

Withdrawal/reduction of rent subsidy may impact upon the level of community benefit/support to local communities

Delay in implementation due to lease renewal dates

Α	nalysis/Commentary	
	Recommendation	
	Submitted by	
Signature	Print Name	Date
	Mark Butler	11/10/2023



#### PLACE 12

### **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
TBC		
Directorate	Description of Directorate	Place
Directorate	Description of Directorate	Regeneration Service
Director Lead		
Paul Walker		

#### **Current Forecast Position**

This proposal is at concept stage and an outline business case needs to be developed to test the concept and to establish all of the potential costs and benefits. Critically, this depends on whether the market can supply enough suitable properties to purchase.

Staffing: No direct Council employees 0.0

#### **Main Savings Item Description**

The proposed idea is to acquire blocks / packages of new homes at a discount from property developers using the Housing Revenue Account (capital).

It is intended to prioritise the re-housing of those households in Bed & Breakfast and other third party accommodate into the newly acquired Affordable Homes. This would have the impact of reducing pressure on existing homeless budgets. It is estimated that a household placed in Bed & Breakfast costs £5,000 to £9,000 annually, as Housing Benefit subsidy does not cover the full cost of accommodation.

Initial modelling suggests that re-housing 50 such households into HRA accommodation could save £438k per annum in irrecoverable costs.

A wholly HRA scheme would deliver a better return to the General Fund as opposed to a mixed PRS / Affordable option.

Capital Funding would be required for the HRA capital programme (Approximately £13m for every 50 homes) to acquire the affordable housing. This is underpinned by an assumption that HRA investment could be repaid within a reasonable period (30 to 40 years).

It may be possible to obtain GLA grant funding through the CHAP programme of between 30-40% to offset the purchase costs.

Anticipated reduction in FTE as a result of	0
proposals	

Savings Proposals					
Savings Details Value of Saving and Year(s				ear(s)	
The savings need to be considered through further work/development of an outline business case, but the concept will require investment.	TOTAL: £m's Incremental value				
At this stage, preliminary concept work indicates that based on the		25/26	26/27	Total	
assumption of 50 homes being acquired per annum. Savings would be directly proportionate to the number of homes acquired. This does depend on there being sufficient properties being on the market to purchase.	0.300	0.300	0.300	0.900	

Associated Costs					
Costing Details	Value	of Cos	ts and Y	ear(s)	
This proposal is at concept stage and an outline business case needs to be developed to help establish costs and benefits.	_	TOTAL: £m's Incremental value			
The savings above are reported net of cost.	24/25 25/26 26/27 T			Total	
	0.0	0.0	0.0	0.0	

Savings Net Value					
Net Value and Year(s)				r(s)	
This proposal is at a concept stage and an outline business case needs to be developed to help establish costs and benefits.	_	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total	
	0.300	0.300	0.300	0.900	

#### **Proposed Benefits**

Reduction of pressure on existing homelessness budgets.

Increasing Council controlled housing supply, reduced reliance on third party accommodation, in particular Bed & Breakfast.

Flexibility to levy a more sustainable level of rent via HRA to TA households.

Support developers complete housing developments, which are in danger of being mothballed / delayed. Avoiding the mothballing of sites, would increase depth of Council Tax revenue base.

Risks are:

Sufficient suitable properties are not available to purchase

Development/purchase costs make the scheme financially unviable

Council borrowing not available when required

Costs of property management

Proposal cannot be delivered within the required timescales due to time taken for negotiations and completion of sale/purchase

## Analysis/Commentary

#### Recommendation

It is suggested that the concept be taken forward with each proposal being assessed on its financial merits

Submitted by				
Signature Print Name Date				
	Mark Butler	12/10/23		



#### PLACE 13

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)	
Romford Town	

Directorate	Description of Directorate	Place Housing, Property & Assets
Director Lead		
Paul Walker		

#### **Current Forecast Position**

Current Forecast position as reported to EMT for period 5. Include the cost centre(s) original and revised budget and forecast variance.

Cost Centre: A46550

#### **Romford Market**

Table below shows the 22/23 outturn both for a) all 4 trading days and b) Sunday trading in isolation

Sunday trading commenced in July 2020 as a 6 month pilot and was agreed for adoption in January 2021

Annual income/expenditure summary 2022/23

_	All trading days	Sunday	Comments
Income (£ p.a)	375,169	42,878.00	
Staffing (Management)	237,281	68,014	
Staffing (Cleansing)	119,996	45,128	
Waste Removal (Biffa/Serco?)	54,360	13,208	Pro rata'd to determine Sunday costs
Utility costs	16,179	3,934	Pro rata'd to determine Sunday costs
Other costs	160,997	39,121	Includes business rates of £136,203 – Market Place is used as a public car park for 3 days a week, but rates liability is wholly absorbed within the Market cost centre. Liability would not diminish if Market activity ceased/diminished
Total expenditure	588,813	169,405	
Net annual surplus/deficit	213,644 Deficit	126,527 deficit	

Staffing:	
Staff work 36 hours (12hours shifts) over the three original trading days (Weds, Fri, Sat) and Sundays are currently worked as overtime.	3FTE – Market management 3FTE – Cleansing (now Urbaser)
Main Savings Item Descr	iption
Anticipated reduction in FTE as a result of proposals	0.0

Savings Proposals					
Savings Details	Value	of Savi	ng and Y	ear(s)	
Savings options are as follows:		TOTAL: £m's Incremental value			
Option A: Cease Sunday trading - the above table highlights that	24/25	25/26	26/27	Total	
whilst Sunday trading was originally generating a small net surplus, it now generates an annual deficit in the region of £125k. This would also free up more parking capacity in the Market Place, albeit Sunday parking is currently free.	0.125	0.000	0.000	0.125	
<b>Option B:</b> Review of fees and charges – pitch fees were increased in April 2023 by 3%, having been frozen since the Covid pandemic in 2020 to assist recovery. A saving averaging 10% annual increase would generate c £30k p.a., once discounting Sunday trading in a) above and allowing for an element of potential fall-off in trader numbers		0.000	0.000	0.030	

Associated Costs				
Costing Details	Value	of Cost	ts and Y	ear(s)
There are no costs associated with implementing options a) and b) above.	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.000	0.000	0.000	0.000
	(No Cos	sts for op	tions A a	ind B)

Savings Net Value						
	Ne	t Value a	and Yea	r(s)		
Savings shown to the right assume options a) and b) are implemented by April 2024	TOTAL: £m's Incremental value					
Note there 'savings' are essentially measures to reduce the current trading deficit, rather than generate additional revenue against the	24/25	25/26	26/27	Total		
base budget	0.155	0.000	0.000	0.155		

#### **Proposed Benefits**

Ceasing of Sunday market trading will eliminate over 50% of the current operating deficit.

Traders on the original trading days have expressed concern that the decision to extend trading to Sundays has is some cases led to no additional income for them, only increased hours/costs, so the move may be supported by those traders.

Additional parking capacity will be available in the Market Place on Sundays to support local retailers

#### **Identified Risks and Dependencies**

Counsel has advised that the risk of closing the Sunday market when associated with the current Private Members action needed to be weighed against other factors, such as the council's overall budget position and the fact that closure of the Sunday market could also be seen as further evidence that the market is unsustainable and shows further reason to protect the market during the week.

Increasing pitch fees (Option b) may potentially result in the loss of some existing traders to deter potential new traders from signing up.

Analysis/Commentary	

	Recommendation			
Submitted by				
Signature	Print Name	Date		
	Mark Butler	11/10/2023		



proposals

#### PLACE 14

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)		
All		
Directorate	Description of	Place - Environment
	Directorate	Household Waste services within Public Realm,
Director Lead		Environment Service
Imran Kazalbash		
	Current Fore	cast Position
	m – Gross Income budget fo m – Gross income budget fo	
Staffing:		N/A
	Main Savings It	em Description
	I Authorities are permitted to	collections by 20%. Under the Controlled Waste o charge for collection of these items (but not
Anticipated reduction in	FTE as a result of	N/A

Savings Proposals					
Savings Details	Value of Saving and Year(s)				
Gross savings	TOTAL: £m's Incremental value				
Increasing garden waste subscription charges by 20% would	24/25	25/26	26/27	Total	
increase the overall income by £0.393m. For the individual customer, this represents a price increase from £70 to £84 per year, either for collection of a green bin or compostable sacks on a fortnightly basis (25 collections per year).	0.420	0.0	0.0	0.420	
Increasing bulky waste collection charges by 20% would increase overall income by £0.027m, assuming the number of collection requests remains stable. For the individual customer, this represents a price increase from £55 to £66 for 1 to 3 items, and from £14 to £17 (round up from £16.80) for each additional item.					

Associated Costs							
Costing Details	Value	of Cos	ts and Y	ear(s)			
Description of related costs e.g. Re-provisioning Costs (if stopping a service) The Council will continue to market the services to improve customer	Incremental value						
participation, Any marketing costs will be contained from existing resources	24/25	25/26	26/27	Total			
	0.0	0.0	0.0	0.0			

Savings Net Value						
	Ne	t Value a	and Yea	r(s)		
The expected additional income would be an increase of £0.420m.	TOTAL: £m's Incremental value					
	24/25	25/26	26/27	Total		
	0.420	0.0	0.0	0.420		

## Proposed Benefits

An increase in income for Havering of £0.420m, comprising £0.393m for garden waste and £0.027m for bulky waste.

#### **Identified Risks and Dependencies**

The increased bulky waste charges would average at £20 per item for 5 items which is towards the upper end when compared to other Authorities, however it is likely that other authorities will increase their prices The current average Garden Waste fees across London for those who charge is approximately £70, again this is likely to increase as other Authorities may increase charges for next year.

#### **Analysis/Commentary**

This is an opt-in service for residents, free disposal of garden waste and bulky waste is available at recycling centres.

#### Recommendation

To increase the subscription price for garden waste collections to £84 and increase the cost of bulky waste collections to £66 for 1 to 3 items, and £17 for each item thereafter.

	Submitted by	
Signature	Print Name	Date
	J Ager	12/10/23
J Ager		



## PLACE 15

## **2024-25 SAVINGS TEMPLATE**

Council ward(s)		
All		
Directorate	Description of Directorate	Place - Environment
	<b>3</b> 11 00101410	Highways – Gully Cleaning, Environment Service.
Director Lead		Reduction in frequency of gully cleaning
Imran Kazalbash		
	Current Fore	ecast Position
Cost centre A27020 Current Budget £0.324 Current Forecast £0.324		
Staffing:		NA
	Main Savings	Item Description
In recent years, the asset Reducing the cleaning cy reports would still be atter There would be limited ar gully's becoming blocked	ns also completed when not also completed when not data set has improved significated to 15 monthly, rather the nded to.  Oppreciable reduction in level between cleans increases	nificantly, and more knowledge of the asset gained.  In an annually, would save c£0.075m. Hot spots and  It of service generally, although the risk of some  It is can be managed through ad hoc visits
Anticipated reduction in	n FTE as a result of	0.0

Savings Proposals				
Savings Details	Value	of Savii	ng and Y	ear(s)
	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.075	0.0	0.0	0.075

Associated Costs						
Costing Details	'	Value	of Cost	s and Y	ear(s)	
There are no additional costs associated with this proposal		TOTAL: £m's Incremental value				
	24	4/25	25/26	26/27	Total	
		0.0	0.0	0.0	0.0	

Savings Net Value				
	Ne	t Value	and Yea	r(s)
	TOTAL: £m's Incremental value			
	24/25	25/26	26/27	Total
	0.075	0.0	0.0	0.075

Proposed Benefits
Reduction in expenditure

## Identified Risks and Dependencies

Slight increase in risk of standing water in highway.

	Analysis/Commentary	
As above		

#### Recommendation

As set out above. Reduce cleaning cycle to 15 monthly but do not change approach to hot spots and ad hoc call outs.

Submitted by			
Signature Print Name Date			
Mark Hodgson	Mark Hodgson	12.10.23	



Anticipated reduction in FTE as a result of

proposals

#### PLACE 16

## **2024-25 SAVINGS TEMPLATE**

Council Ward(s)				
All				
		Place –		
Directorate	Description of	Environment		
	Directorate	Household Waste Collection services, Environment		
Director Lead		service		
Imran Kazalbash				
	L			
	Current Fore	ecast Position		
£0.080m overspend for waste and street cleansing under new integrated contract for 23/24. The budget has been uplifted to recognise the new contractual arrangements for 2024/25				
Staffing:		N/A		
Main Savings Item Description				
Introduce alternate weekly collections for residual waste and recycling, along with the government-mandated separate food waste collection.				

N/A

#### **Savings Proposals**

#### **Savings Details**

#### Value of Saving and Year(s)

TOTAL: £m's Incremental value

24/25	25/26	26/27	Total
0.0	0.0	TBC	TBC

Of 41 Essex and London boroughs surveyed, 23 collect residual waste on a fortnightly basis, all of them offering a weekly collection of food waste alongside this. Nationally, 257 local authorities in England collect residual waste on a fortnightly basis, with just 59 collecting it weekly, and 8 collecting 30 weekly.

Authorities with the highest recycling rates are generally those collecting residual and recycling waste on alternate weeks (AWC)

A reduction in collection frequency for residual waste, along with a comprehensive recycling and separate food waste collection service, has been proven to reduce overall household waste. In Bexley, considered a "nearest neighbour" to Havering based on demographics, rurality and housing make-up, the reduction was 8%.

Applied to Havering, even with a more conservative estimated reduction of 5%, this has the potential to generate overall waste disposal savings of up to £0.500m. This does not take into account the cost of food waste collections, which may be funded centrally through New Burdens due to legislative requirements.

The financial impacts assume the provision of wheelie bins for residual waste and recycling, with associated costs for fitting bin lifts to vehicles. Capital costs could be reduced by £5m if the alternate weekly collections were introduced without the provision of wheelie bins, however there are risks around the lack of containment for waste, both in terms of increased spillages from animal attack, as well as the unchecked presentation of waste, therefore potentially defeating one of the objectives of waste reduction. This may result in demand for increases to the collection resource, negating any potential benefit.

It should be noted that further savings are likely to be achieved through a reduction in overall waste tonnages, leading to lower disposal costs through the ELWA Levy. This may reach in the region of £0.500m, however is impacted by various factors. including inflation, services provided by other ELWA boroughs, population changes, etc.

Associated Costs					
Costing Details	Valu	e of Cost	s and Ye	ar(s)	
£5m Upfront Capital outlay for bin lifts for vehicles of £0.387m, plus £4.670m to purchase bins, etc., assuming the UEL of 5		n's al value			
years and a midyear purchase MRP borrowing costs estimated to be £1.302 per annum.	24/25	25/26	26/27	Total	
It should be noted that reductions in tonnages will impact on the LEVY which is held corporately.	0.0	TBC	TBC	0.0	

Savings Net Value				
		Net Value a	and Year	r(s)
	TOTAL: Incremer	£m's ntal value		
	24/25	25/26	26/27	Total
	0.0	TBC	TBC	TBC

#### **Proposed Benefits**

There would be cost benefits through anticipated reduced tonnages both in terms of collection and disposal as set out above.

It is anticipated that AWC would change customer behaviour improving and enhancing waste minimisation.

#### **Identified Risks and Dependencies**

Further modelling is required to ascertain any changes in market rates and consumer behaviour. Proposal based on pricing schedule provided by Urbaser at the time of bid, however, does not reflect inflationary costs, and assumes the cost of the food waste - scheme capital and revenue is funded by Central Government. If this funding does not come forward, this would represent an additional pressure of £2.2m capital and £2m annual operational revenue costs.

There is a lead in time for this proposal of 12 months. Anticipated savings will follow in future years when the project is underway

Analysis/Commentary		

#### Recommendation

Introduce alternate weekly collections of residual waste and recycling, including the introduction of separate food waste collections, in line with the Environment Act 2021.

Submitted by			
Signature Print Name Date			
J Ager	J Ager	12/10/23	



Council Ward(s)

All

#### PLACE 17

## **2024-25 SAVINGS TEMPLATE**

Directorate	Description of	Place - Environment		
	Directorate	Highways, Environment service.		
Director Lead	F	Reduce expenditure in		
Imran Kazalbash	F	Highways General / Reactive Maintenance		
	•			
	Current Foreca	st Position		
Highways General / Reactive Maintenance A27002 Budget £3.572mm Forecast £3.602m				
Staffing:		NA		
Main Savings Item Description				
By exercising a strict regime addition to this, small saving		d statutory work, and declining requests that are in as could be made.		
Highways General / Reactive Maintenance By adopting an approach to only carry out essential work would generate a saving of £100k per annum. No requests for damaged items like benches would be accommodated. Bent but safe posts would remain. Non-mandatory advisory signs would not be replaced. Decorative fencing would be removed and not replaced if damaged. Bollards, except where their presence prevents future damage would not be replaced. Small defects/ trips in the footways would remain until they meet safety intervention levels. All flag paving defects would be replaced with poured materials – concrete or tarmac. Higher specification natural stone areas would <b>not</b> be maintained like for like. More expensive street furniture would be replaced with lower specification products when damaged.				
Anticipated reduction in FTE as a result of proposals				

Savings Proposals				
Savings Details	Value	of Savii	ng and Y	ear(s)
Saving through reduction in service to only essential items	TOTAL:		9	
	24/25	25/26	26/27	Total
	0.100	0.0	0.0	0.100

Associated Costs				
Costing Details Value of Costs and Year(s)				
	TOTAL: £m's Incremental value			
	24/25 25/26 26/27 Total			
	0.0 0.0 0.0 0.0			

Savings Net Value							
	Net Value and Year(s)						
	TOTAL: £m's Incremental value						
	24/25	25/26	26/27	Total			
	0.100	0.0	0.0	0.100			

	Proposed Benefits
Reduced expenditure	

## Identified Risks and Dependencies

Risks around insurance and safety would need to be managed

Analysis/Commentary				
As above				

## Recommendation

As set out above.

Submitted by					
Signature	Print Name	Date			
M. Hodgson	M. Hodgson	11.10.23			